

ماهيما للتجارة الدولية المحدودة
MAHIMA TRADE INTL. LTD.

Message From The Managing Director

Tajul Islam
Managing Director
Mahima Trade International Ltd.



Maintaining primary emphasis on business expansion and growth within the conglomerate, continuous engagement in projects is undertaken to establish it as the foremost entity in Bangladesh's business landscape. Relying on a firm foundation and highly proficient human resources, the group effectively leverages its business opportunities while concurrently fostering advancements in local corporate culture and substantially contributing to the overall advancement of the nation and its economy.

Notwithstanding the captivating growth and business expansion, the company's fundamental objectives remain centred on providing maximum satisfaction to its clientele and perpetuating efforts towards the greater welfare of the populace and the nation.



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Introduction

The Rise of M.T.I.L : Mahima Group is formed by professionals to cater the growing market requirements, with specific solutions targeting various industries in different business segments. Mahima Group provides to their clients the very best in a wide variety of innovative products & services. We have a strong customer centric approach that ensures a stable and long term Relationship with our clients and successfully completing the project on time and on budget.

Our success since inception is based on the total commitment of our people who represent our most valuable asset. We set ourselves demanding targets; and achieve them as a result of honesty, and a strong team attitude. We have executed an extremely wide variety of projects.

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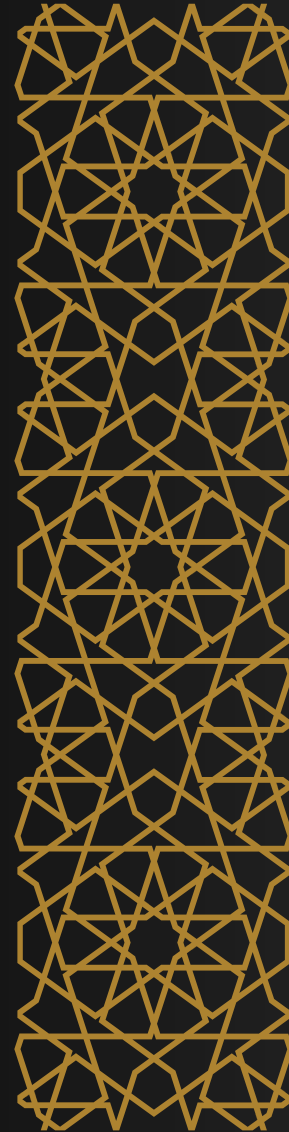
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VISION 2030



"In the presence of an opportunity, regardless of whether it presents as singular or multiple instances—be it 10, 100, 1,000, or even tens of thousands—we should seize it. By enhancing our human resources and fortifying governmental capacities, we can effectively pursue and capitalize on these opportunities. Doing so will inevitably pave the way for the exploration of new horizons."

Crown Prince Mohammed bin Salman

About Us

Company Profile

Delivering Superior Manpower Solutions in the GCC Market
Our organization stands as a leader in the industry, providing exceptional sourcing and deployment services for highly skilled manpower to esteemed clients within the GCC Market. Leveraging years of expertise and a steadfast commitment to flawless service delivery, we prioritize establishing enduring partnerships with our clients by comprehensively addressing their specialized service requirements.

Our approach revolves around meticulous planning and execution, inclusive of thorough market analysis, an adept team, state-of-the-art infrastructure, and a workforce comprising highly skilled personnel. These integral components collectively empower us to:

- Identify the Right Talent
- Ensure Apt Skill Matching
- Attain Mutual Satisfaction
- Cultivate Long-Term Collaborations
- Foster Mutually Beneficial Outcomes"



Vision and Mission



Vision

We aspire to serve as a forward-thinking partner in the field of Human Resources, harnessing innovation and efficiency as our guiding instruments. With every stride, our aim is to craft powerful transformations, imprinting an enduring legacy on the fabric of the world



Mission

Our mission is to offer unparalleled recruitment solutions, crafting strategies that enhance the prosperity and effectiveness of our clients through transformative approaches



Quality Policy



To achieve business growth and customer satisfaction, we focus on:

- Establishing quality awareness in employees
- Effective internal and external communication
- Meeting legal and regulatory requirements
- Continuous monitoring and improvement
- Prioritising customer satisfaction by meeting requirements and expectations.

Our quality system follows a structured approach that incorporates the PDCA cycle (Plan, Do, Check, Act) and prioritizes risk-based thinking.



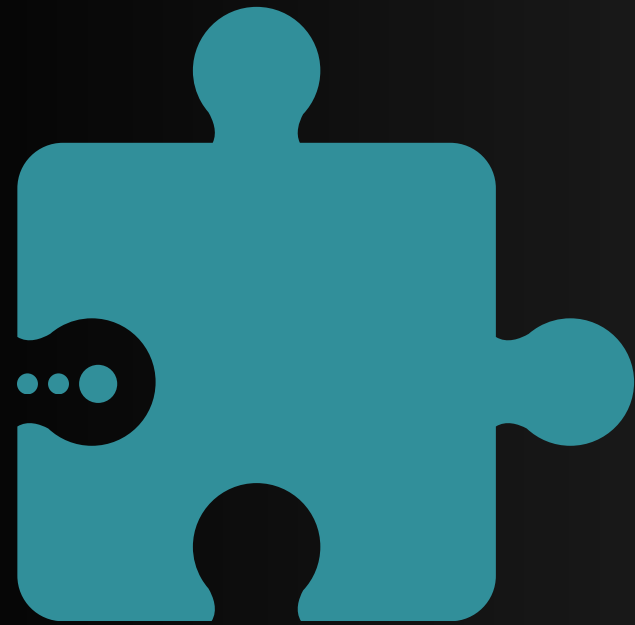
The Enterprise

INFRASTRUCTURE & DEPARTMENTS

Capability to overcome high volume requirements

HR SERVICES

Innovative HR Solutions tailored to meet your needs



TALENT SOURCING THROUGH RESEARCH SYSTEM

Recruit successfully, strategically and skilfully

INFRASTRUCTURE & DEPARTMENTS

Right personnel that makes your team stronger



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Infrastructure

TECHNOLOGIES

The key to delivering exceptional services lies in establishing a robust infrastructure that utilizes cutting-edge technologies and practices.

SKILL-ENHANCMENT

We have skill up-gradation centers across the country that train candidates according to our clients' recruitment requirements.

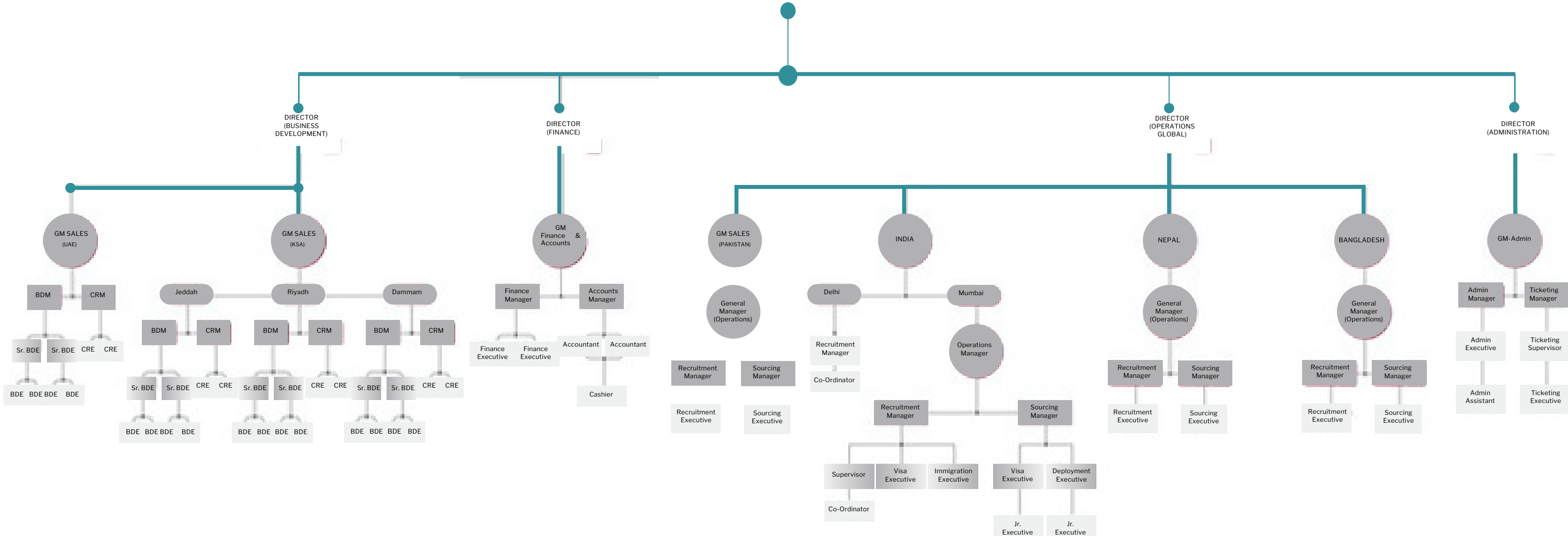
OFFICES

Our offices offer a comfortable and spacious environment with modern amenities, advanced technologies, and robust infrastructure to facilitate smooth day-to-day operations.



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MANAGING DIRECTOR

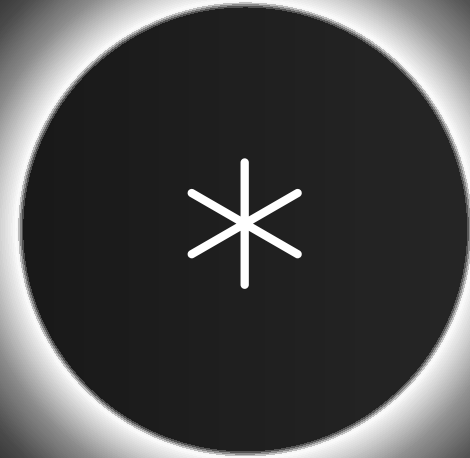


ABBREVIATIONS

- GM General Manager
- BDM Business Development Manager
- BDE Business Development Executive
- CRM Customer Relationship Manager
- CRE Customer Relationship Executive
- GM General Manager

Organisation Structure

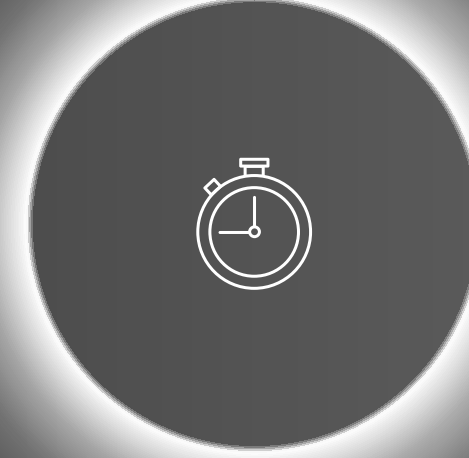
Departments



Sourcing
Department



A Private Interview
Room for Clients



Visa &
Documentation



Stages of Human Resource Planning



Analyzing Organizational Goals

Conduct HR Inventory

Estimating HR Demand and Supply

Estimating the HR Gap

Formulate HR Action Plan

Monitoring, Control and Feedback



Recruitment Service

METICULOUS
SCANNING OF TALENT

CUSTOMISED
SOLUTIONS

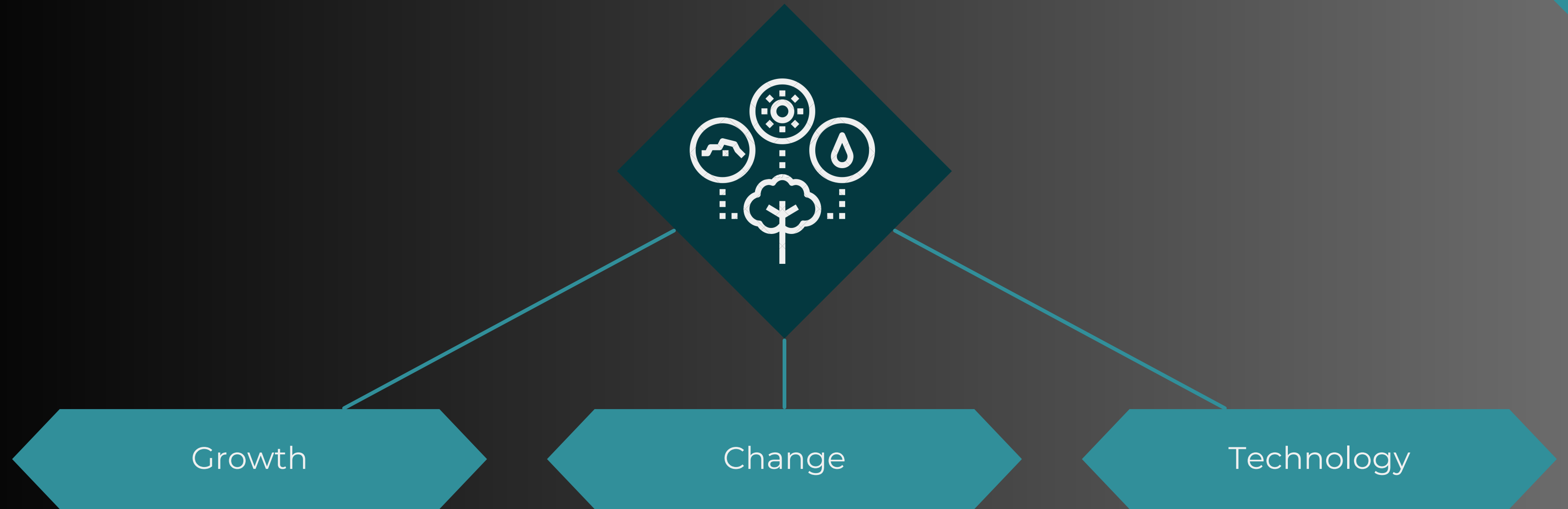
RECRUITMENT OF
ALL HIERARCHIES

FORAY INTO
VARIOUS SECTORS

At Mahima, we adhere to implementing pioneering industry practices to introduce groundbreaking concepts and innovative HR solutions to our esteemed global clientele. Our primary objective is to deliver value and advantages in the most effective and efficient manner conceivable.



Factors to Consider



Talent Sourcing

WIDE SOURCING NETWORKS

Our widespread presence across various sourcing countries has enabled us to establish an extensive sourcing network. Our keen acumen has allowed us to develop innovative sourcing strategies.

STRONG DATABASE

Our research team initiated a search throughout remote and rural areas to collect data on personnel, trades, and talents.

UP-TO-DATE RECORDS

Our human resource solutions cater to all levels, ranging from unskilled and semi-skilled workers to skilled technicians, office staff, and engineers, among others.



Sourcing Practise

Well-organised sourcing was a common challenge in this domain. However, we have foreseen these limitations and acquired the eccentric way of getting deeper into this arcade with our absolute research module.

EASE IN GETTING HOLD OF THE
TALENTED PERSONNEL IN THE SCARCE
RESERVE.

GATHER HUGE DATABASE FROM
VARIOUS LOCATION ACROSS
COUNTRIES

FILTER POTENTIAL CANDIDATES WITH
BEST SKILLS

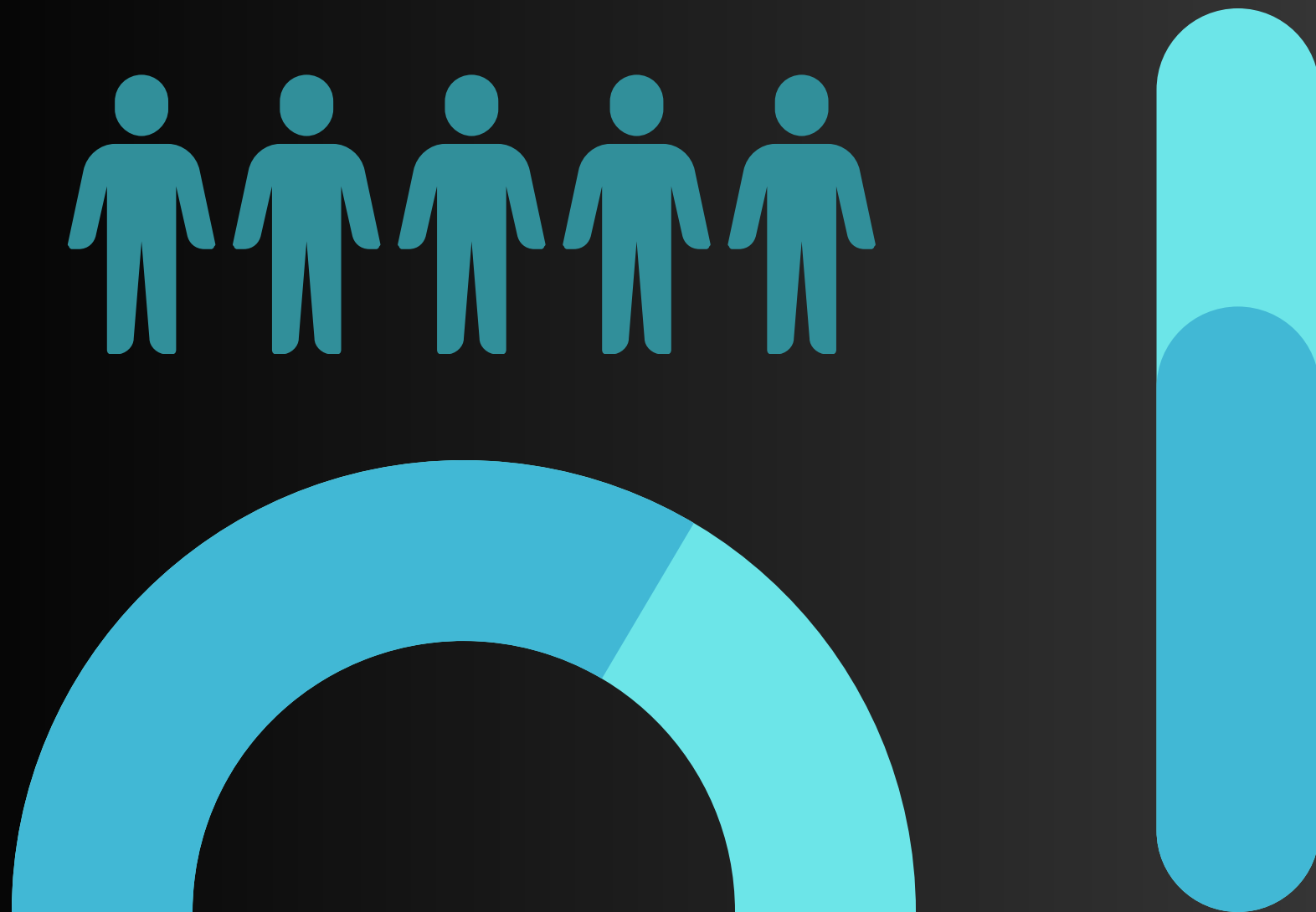
MAINTAIN TRACK ON EMPLOYEE
WAGES, CATEGORIES AND
BACKGROUND

ON-TIME SOURCING AND DEPLOYMENT



Skill-Upgrading

Using Our State-Of-The-Art Center to Boost Personnel Skill Sets and Productivity
Our top-notch center can help you ensure that your staff has increased their skill sets and productivity levels, all before certification.



All the centres across the country are huge with expanded layout to accommodate large number of candidates at one go. They possess all the facilities which are geared to handle small and large testing, certification and interviews.

Foolproof biometric scanning and video footage of testing process, modern tools and equipments for testing, wi-fi connectivity, fully air conditioned conference room and separate interview room for clients. Canteens and hospitality features like room for clients to stay and rest - everything combined makes it a chosen destination for recruitment.

Qualified faculty/trainers with experience of working on global projects are the ideal transformation agents who help the personnel upgrade their skills. Separate team prepares the course material as per the industrial standards. The personnel are further guided with industrial mandated safety measures.

Every trade has separate section with custom-designed testing program. Each personnel is tested under field conditions.



The M.T.I.L Frontier

Revolutionary Services Redefining Recruitment Practices – Our Trailblazing Offerings.

- Ensuring Quality Control in Operations.

Our operational framework guarantees a smooth workflow by taking care of all aspects of the process, including candidate deployment, salaries, iqama, and more, ensuring seamless processing without any obstacles.

- Resolve Issues Promptly with Committed Managers

Our company boasts a successful track record of resolving issues within 24-48 hours of receipt. We have a specific strategy that streamlines the resolution process and delivers prompt, stress-free results.

- Regular Evaluations and Assessments

Periodic reviews conducted by our executives help us gain a better understanding of individual problems, leading to effective solutions and mutual satisfaction for everyone involved.



Service Legacy

Discovering Our Uniqueness: Beyond Customer Satisfaction and Delight.

Mahima has a number of unique characteristics that define us as one of the leading recruitment consultancies in the G.C.C. We delight our clients by focusing relentlessly on execution and adding value to their businesses.



TIMELY DEPLOYMENT AND SUPPORT

Always punctual and support after deployment

A PERSONALISED APPROACH

Delighting clients with complete assistance throughout

MULTI-AWARD WINNING AGENCY

Recognition of excellence



Timely Delivery

With presence across various parts of the sourcing countries, we possess wide sourcing networks. This practice of acumen has led to formulate pioneering sourcing strategies.

Our research division commenced their search throughout remote/rural areas gathering all the data of personnel, trade and their talent.

We provide human resource solutions for all levels right from Unskilled, Semi-skilled, Skilled technicians, Office staff, Engineers, etc.

Mahima has always excelled in delivering top-notch services within the committed time, much to the delight of our customers. Our timely deployment of human resources has helped us in acquiring many distinguished clients in the Middle East who vouch for our Quality.



Personalised Approach

Enhanced Services Delivering World-Class Customer Experience - Collaborating to Unite Excellence.

A specific phase within the recruitment process demands substantial client engagement. We strive to ensure their utmost satisfaction when availing our services, allowing them to concentrate on their core business while we meticulously manage all other facets.



Contact us



+966 50 521 6494



+966 55 906 9334



www.mahima.com.bd



info@mahima.com.bd



Riyadh, Kingdom of Saudi Arabia



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